

Name:

Class:

Date:

## **Lesson 4.1: Occupational Safety and Health**

### **Lesson Review**

*Carefully study the lesson and then answer the following questions.*

1. List three reasons the risk of injury in agricultural jobs is higher for young people than adults. (4.1.1)

Answer:

2. Who has a duty to provide proper training for employees? (4.1.1)

- A. Employees
- B. Parents of employees
- C. Federal agents
- D. Employers

Answer:

3. Which of the following provided a minimum wage and banned the employment of most minors in industrial jobs? (4.1.1)

- A. Keating-Owen Child Labor Act of 1916
- B. Health and Worker Safety Organization (HWSO)
- C. Child Labor Tax Law of 1912
- D. Fair Labor Standards Act

Answer:

4. What is the minimum age for someone to work in agriculture with parental consent?

- A. 8
- B. 10
- C. 12
- D. 14

Answer:

5. What program through the Department of Labor is designed to promote safe work experience for young workers? (4.1.1)
- A. Occupational Safety and Health Administration (OSHA)
  - B. Health and Worker Safety Organization (HWSO)
  - C. Department of Employee Education
  - D. YouthRules!

Answer:

6. Which governmental organization is responsible for enforcing the laws regarding worker safety? (4.1.1)
- A. Occupational Safety and Health Administration (OSHA)
  - B. Health and Worker Safety Organization (HWSO)
  - C. Department of Employee Education
  - D. Local law enforcement personnel

Answer:

7. *True or False?* The rules governing youth workers are the same for all youth, on the farm or not. (4.1.2)

Answer:

8. *True or False?* The age of the youth determines the type of agricultural work they can perform when working on a farm or agricultural business *not* owned by a parent. (4.1.2)

Answer:

9. *True or False?* The employer is responsible for ensuring the safety of the work to be performed by the youth employee. (4.1.2)

Answer:

10. *True or False?* The student's school is not responsible for any safety instructions that correlate to on-the-job training by the employer. (4.1.2)

Answer:

11. Which of the following jobs are *not* approved for workers under the age of 18? (4.1.2)
- A. Working in a fast-food restaurant
  - B. Working in a greenhouse
  - C. Working on the roof of the building
  - D. Working at a grocery store

Answer:

12. Explain the working hour restrictions for a worker who is 14 or 15 years old. (4.1.1)

Answer:

13. *True or False?* There are no federal restrictions on the work hours of youth aged 16 or older.

Answer:

14. List four safety questions you should ask during a job orientation. (4.1.4)

Answer:

15. List three things employees can do to contribute to workplace safety. (4.1.4)

Answer:

16. *True or False?* Workplace safety standards have essentially stayed the same for youth over the last 150 years. (4.1.2)

Answer:

### Critical Thinking

1. Think about one of your current supervised agricultural experience enterprises or an SAE that you may want to consider in the future. What safety precautions would you need to complete the enterprise safely? (Think about what could go

wrong, what could make the situation unsafe, and how you would address unsafe situations.) (4.1.5)

Answer: